

Al Jaber Group

UAE National Program



A commitment to your future



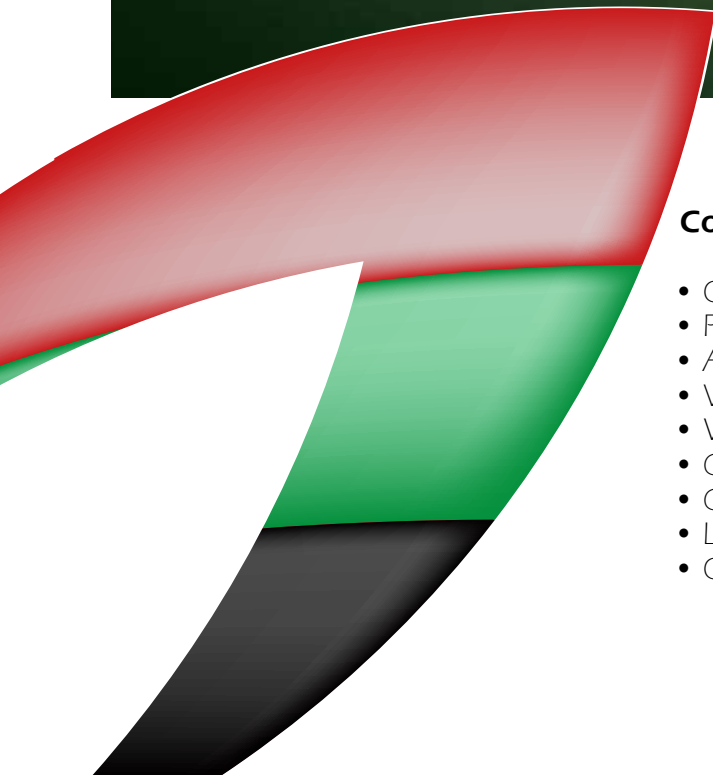
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AL JABER



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Chairman's Message

Al Jaber Group has been a corner stone in the development of Abu Dhabi and the UAE since it was established 44 years ago. Ever since the inception of the Group, our vision was to ensure our commitment to the UAE Nationals to join our work force. We aim to boost the contribution of UAE Nationals in the achievement of our strategies and business goals, consequently ensuring sustainable and growing careers for them in the private sector.

H.E Obaid Al Jaber Al Murri

Over the years we succeeded in attracting impressive local talents; and our pursuit continues to provide career opportunities to our sons, brothers and sisters to become an integral part of one of the leading Groups of Companies in UAE and region.

President's Message

Emiritization for Al Jaber Group is an ongoing mission that aims at providing opportunities to our fellow citizens to excel in their careers and enhance their future. Our success in maintaining highest staff retention rates in the UAE and the region is evidence of our approach towards all Al Jaber Group employees. Al Jaber Group is fully committed to providing our fellow citizens a highly professional and dynamic work environment where they can enhance their career advancement and fulfil their objectives and goals.

We are proud to be a fully owned national group of companies that has been contributing to the development of our country and we look forward to you joining our teams of professionals and experts which can be achieved through all our collective efforts.

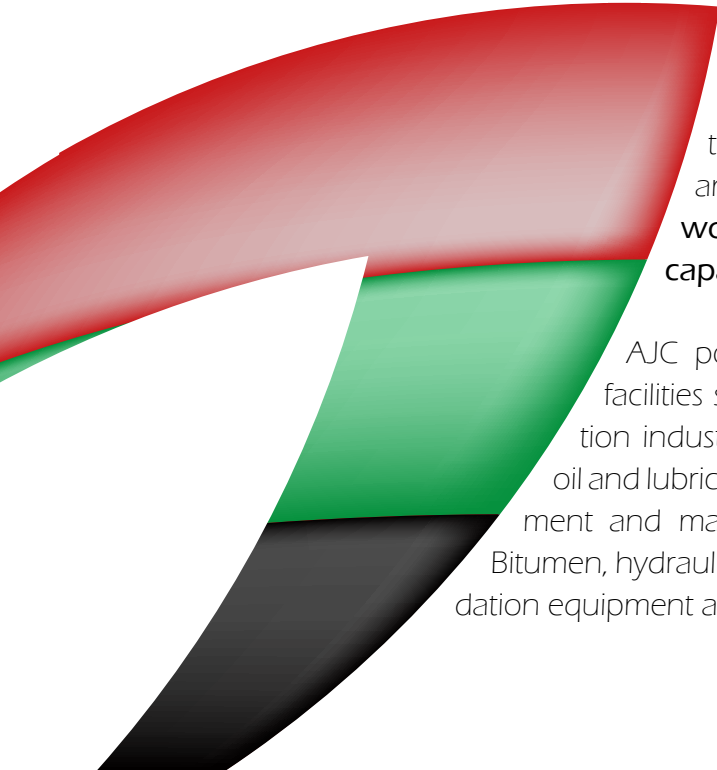
**H.E Mohamed Obaid Al Jaber
Al Murri**

About Al Jaber Group

Al Jaber Group (AJC) is a privately owned diversified group of companies established in 1970 and currently operating in UAE, KSA and Qatar. AJC is the largest private sector employer in the UAE with **40,000 employees** and more than **30 nationalities**.

Al Jaber Group, based in Abu Dhabi, is a multi-sectoral leader in construction, logistics, industries & trading and real estate. AJC has engineered and constructed more than **7,000 KM of Roads**, more than **7,000 villas** and landmark commercial buildings all over UAE.

We are also an industry leader in **oil & gas pipelines construction work, oil rigs refurbishment, industrial fabrication, heavy lifting and heavy transportation**. The Group possesses over **320 cranes** in its fleet as well as being the country's **largest construction equipment/vehicle fleet**, including more than **10,000 units** being managed under one umbrella.



AJC has more than 30 years of history of land and sea transportation/logistics in the UAE and its fleet includes **25 ships with worldwide marine transportation capabilities**.

AJC possess state of the art fabrication facilities serving the engineering/ construction industry with trading establishments for oil and lubricants, Kenworth trucks, heavy equipment and machinery spare parts, Asphalt and Bitumen, hydraulic equipment and spare parts, foundation equipment and used construction equipment.



Vision

Our vision is to be leaders in our activities, innovative in our technology, proactive in our management and transparent in our dealings with clients.





Mission

Providing the highest service standards to our clients; ensuring career opportunities to our employees and continuous support to our society.

Group Social Responsibility

Ever since our establishment, Al Jaber Group has taken an active approach in being heavily involved in communities where we operate, taking pride in our role as leading supporters of the events that take place in our society.

Our proactive approach towards our community is a reflection of our dedication to our great nation. We have always believed in giving back to the communities where we operate, which is a responsibility that we will always embrace. This appreciation is our motivation to maintain our pioneering role as a patron and strong supporter of our community.

Why Join Al Jaber Group?

Al Jaber Group is **one of the largest local private employers** in the UAE and the region with approximately **40,000 employees with more than 30 nationalities**.

- A **diverse multi-sector** company operating in a range of different fields ranging from Construction, Logistics, Industries & Trading, Oil and Gas to Real Estate.

- Involved in the development of **biggest infrastructure and construction projects** in UAE and the region.

- Leaders in our respective sectors with **wealth of expertise** and **up-to-date technologies**.

- **Professional and dynamic** working environment.

- Successful achievements record.





As one of the largest private sector employers in the UAE and the region, Al Jaber Group offers:

- Opportunity to **advance and develop your career.**
- Special orientation and guidance programs for UAE nationals.
- Ongoing **training courses** and seminars that enhance your potential and capabilities.
- **Highly professional** working environment.
- Adaptation of the latest technologies and modern systems across all divisions.
- **Flexibility** to transfer within the Group from one Division to another.
- **Strong cooperation with Emirati- zation agencies** and entities in the UAE.

General Information

Recruitment

UAE National Recruitment Department is especially dedicated to attract local talents to be a part of our work force; for more information please fill out the registration form in the envelope and send to our PO BOX 2175 or send your CV by email on emiritization@aje.ae

Facilities

Al Jaber Group is proud to offer many services and facilities to ease and facilitate the working environment for all UAE Nationals throughout the company.

1. International Restaurant managed and operated by Al Jaber Catering Services located at the third floor of Al Jaber Group Main Office, serving a variety of cuisines fulfilling everyone's taste.
2. Parking Space available for more than 500 cars serving all employees of Al Jaber Group.
3. Prayer rooms for males and females.





Clinic and Ambulance Service

Fully equipped clinic located in the building right next to Al Jaber Group Head Office for all employees from 7:30 am to 6:00 pm with emergency ambulance service.

Training Courses

Al Jaber Group offers on a monthly basis different management training courses serving all employees needs and requirements.

Second Cup

Second cup is located 5 minutes away from Al Jaber Group Head Office at Prestige Cars Center. It offers a variety of meals and drinks.

Dynamic Environment

Al Jaber Group offers a dynamic and professional working environment where you as a UAE National will be able develop and enhance your professional skills.



Al Jaber Group

UAE National Program

GROUP DIVISIONS



Al Jaber Transport & General Contracting

Al Jaber Transport & General Contracting The ability to successfully undertake extraordinary developments at short notice has resulted in Al Jaber Transport & General Contracting (AJTGC) being responsible for the Emirate of Abu Dhabi's most ambitious infrastructure projects



Al Jaber L.E.G.T Engineering & Contracting

Al Jaber L.E.G.T Engineering & Contracting ALEC delivers development of the highest quality - many of which are now significant landmarks - to key clients across the UAE. These include: the AED 2.3 billion Mirdif city center, the shangri-la Qaryat AlBeri; the Qasr Al Sarab Desert Resort & Spa; hotels for Jumeirah and Kempinski; Abu Dhabi international Airport - Terminal two; the Dubai Marina Mall and Hotel Apartments; and Dubai Trade center District.



Al Jaber Building

Behind many of Abu Dhabi most amazing villas and residential developments is Al Jaber Building. Established in 1990, the company has developed an outstanding reputation across the UAE and is now the largest housing contracting firm in Abu Dhabi.

The company employs more than 12,000 staff, owns a huge fleet of equipment, and is renowned for its rapid ability to move labour and equipment to each of its projects.



Al Jaber & Partners - Qatar

AJEP operates a 25,000 m² work-shop with an adjacent 10,000 m² pre-cast yard, and manages four asphalt and nine screening and crushing plants. with more than 4000 employees plus almost 2000 vehicles and heavy construction equipment, the company is well placed to continue its successful path.



Al Jaber Energy Services

Al Jaber Energy Services (AJES) is all about sound foundations and towering ambition, a fact demonstrated by the multidisciplinary capabilities - including civil, pipeline, mechanical, electrical and instrumentation expertise - that it offers to the oil and gas, petrochemical, power, water, industrial and major infrastructure sectors.



Al Jaber Bitumen

Since its inception nearly three decades ago, Al Jaber Bitumen has imported more than a million metric tons of bulk bitumen to the construction industry in the UAE. The company's origins lay in formulating and manufacturing emulsions for the road construction industry in Abu Dhabi, but Al Jaber Bitumen has subsequently expanded its operations, and the company now supplies to the UAE's six other Emirates and the Sultanate of Oman.



Al Jaber Landscape

Al Jaber landscape operates on a “turn-key” policy with strong work values and ethics. The Company has a great reputation of high quality standards and timely execution of projects. Al Jaber Landscape employs a team of highly professional experts with design and execution capabilities for residential, commercial and public services projects.



Global Process Systems

Global Process Systems (GPS) is a provider of integrated process services, facilities and equipment to the global upstream oil and gas industry. Services and equipment range from stand alone small skid-mounted units for onshore early production facilities (EPF) through to full «topsides» for offshore platforms and FPSO's which can include gas compression, water injection, generation and control equipment.



Al Jaber Aluminium Extrusions

Al Jaber Aluminium Extrusions (AJAE) features manufacturing facilities which can create an amazing variety of extruded profiles for architectural - and non-architectural - uses. The company began operations in 1996 to cater to the local UAE market. As extrusion technology advanced, AJAE diversified its operations beyond the UAE into the wider Middle East and finally into Europe, USA and Australia.



Al Jaber Aluminium Composite Panels

The company commenced operations in 2004, and was soon topping service satisfaction surveys for a diverse range of clients in five continents. Manufacturing facilities include two fully-automated polyethylene compositing lines, a continuous polyurethane sandwich paneling line, as well as two fully-automated double-surface coil-coating lines giving an annual production capacity of 1.5 million m² of aluminium composite panels and one million m² of sandwich panels.



Al Jaber Carpentry & Décor

Al Jaber Carpentry & Décor (AJCD) manufactures high quality custom made furniture and undertakes interior fit-out for five star hotels, residential and commercial properties. Established in 2006 to cater to Al Jaber Group's own projects, the division's dedication and commitment to excellence enabled it to establish worldclass facilities. These facilities, unmatched in the region, ensured the natural expansion of operations to include outside markets.



Al Jaber Protective Coatings

Al Jaber Protective Coating provides fusion bonded epoxy coating for reinforcement steel bars, and features a re-bar cut and bend facility.

Al Jaber Protective Coatings has expanded operations since its inception, and now caters to most of the leading civil and road construction companies in the UAE, and other countries in the region.



Al Jaber Signs

Since 1989, Al Jaber Signs has been manufacturing traffic signs and their structural supports; including electronic signs, commercial signs, traffic control systems, solar flashing systems and guard rails.

With an annual production capacity of 50,000 square meters of signs, 10,000 tons of steel fabrication and 40,000 tons hot dip galvanising; Al Jaber Signs has expanded its operations beyond the UAE to other countries.



Al Jaber Precision Engineering Industries

Al Jaber Precision Engineering Industries As the only company in the UAE that machines products up to 22m long and 3.5m in diameter, it is no wonder that Precision Engineering is the country's leading architectural, structural and mechanical steel fabrication division.

Manufacturing capabilities include a 5m diameter turning capacity, 8m-long milling capacity, gear teeth machining, and vacuum furnace, induction hardening and nitriding heat treatment.



Al Jaber Steel Products

Al Jaber Steel Products' 114,000m² facility manufactures high-quality steel structures for the Middle East and the GCC's oil and industrial markets.

For two decades the Mussafah plant has been manufacturing everything from tipper trailers, self propelled or towed barges, 200 ton capacity weighbridges, cement tankers and transit mixers, and 15 ton overhead lifting cranes.



Al Jaber Iron & Steel Foundry

Established in 1991 and featuring manufacturing facilities, Al Jaber Iron & Steel Foundry is a critical component of Al Jaber Group and contributes to the Group's complement of industry divisions. With the ability to produce more than 9,000 tons of iron and steel annually, the Iron & Steel Foundry has significantly contributed to the Middle East and Europe's construction and engineering industry.



Al Jaber Granite & Marble

Established in 2007, Al Jaber Granite & Marble's superior quality marble, granite, slate and natural sandstone has placed the company among the world's top natural stone exporters. Additionally the company supplies, imports, manufactures and installs a variety of other stone, such as mosaic, cobble stone, terracotta, limestone and quartzite, as well as water features, pebbles, garden ornaments and decorative screens.



Xtramix Concrete Solutions

Xtramix Concrete Solutions runs and operates ready-mix concrete, pre-cast, hollow core and other construction products in Abu Dhabi and across the UAE.



Xtramix International Precast

An industry leader in the UAE's precast products and services, Xtramix International Precast features advanced planning and design capabilities and the most up-to-date, European technology in the Middle East.



Middle East Equipment & Trading

MEET is the sole authorised distributor for Shell Lubricants in the Emirate of Abu Dhabi, and currently supplies more than 5,000 tons of oils and lubricants each year; MEET owns the agency agreement for Paccar International Inc., the firm that makes and markets Kenworth's bespoke highway and off-road trucks;



Al Jaber Lighting

Established in 2006 as a part of Al Jaber Group's diversification plans, Al Jaber Lighting provides 360 degree lighting solutions to numerous projects in several sectors. These divisions are varied and include: commercial, interior, exterior, area lighting, flood lighting, road lighting, landscaping, industrial and air field lighting.



Gulf Filter Factory

Gulf Filter Factory manufactures high quality air, oil, fuel, hydraulic and radial seal (polyurethane) filters. The factory produces conventional filters for vehicles, trucks, heavyduty earthmoving and industrial equipment, and also manufactures air-oil separators, water filters and dust collectors.



Al Jaber Trading

Amongst the big names in proud association with Al Jaber Trading is Kenworth; Al Jaber Trading is the agent for Paccar International Inc, marketing Kenworth trucks and supplying a comprehensive range of highway trucks and off-road trucks that are individually designed to meet customers' specific requirements. It also offers a full range of back-up services and holds over 90% of all spare parts in stock.



Al Jaber Prefab Factory

AJPF executes multi-storey units, villas, family camps, mess halls, mosques, clinics, laundries, water tankers, mobile toilets, kitchens, turnkey workshops, recreation facilities in addition to all types of furniture required for the projects.



Al Jaber Glass Processing Plant

Al Jaber Glass Plant was established in 2007 to support Al Jaber Aluminum Industries. The Plant is specialized in treatment of glass like architectural glass processing, glass tempering, heat strengthening of glass, insulated glass units, and laminated glass.

Al Jaber Glass Plant is operated by highly skilled manpower supported by advanced machinery with massive processing capacities.



Al Jaber Aluminium Fabrication

Al Jaber Aluminum Fabrication is the fabrication arm of al Jaber Extrusion. The factory's main activities include fabrication and instalment of various types of aluminum and glass products such as doors, windows, curtain walling, skylights, handrails, balustrades etc. for the construction industry.



Al Jaber Salt Factory

Al Jaber Salt Factory utilizes primary technology from Australia & Spain; it produces high quality refined industrial, cooking and table salt. The raw material is solar high purity salt grade. It is the only factory in the UAE with 100,000 MT/ya salt works "solar evaporation" & refined salt production facility.



Al Jaber Glass Roving & GRP

Al Jaber Glass Roving & GRP Factory is one of the leading manufacturers of filament wound reinforced thermosetting resin pipes and fittings in the Gulf. It focuses on engineered pipes and piping system products for water distribution, water transmission lines, drainage, sewer systems, irrigation, oil and gas, petrochemical plants, desalination and power generating plants.



Al Jaber Leasing Services

The backbone of Al Jaber Group, Al Jaber Leasing Services (ales) plays an integral role in providing smooth flow of work in all the Group's projects. Responsible for the logistics management, repair, maintenance and fabrication of equipment, machineries, vehicles and materials for the Group's construction, heavy lift, shipping and industrial divisions, ales looks after projects across the Middle East, East Asia and East Europe.



Al Jaber Shipping Agency & Marine Works

Al Jaber Shipping Agency & Marine Works owns and operates a fleet of 25 vessels, each registered in the UAE and classed with Bureau Veritas. The company supports oil and drilling activities by moving equipment and materials to the UAE's oil producing islands and offshore bases.



Al Jaber Heavy Lift

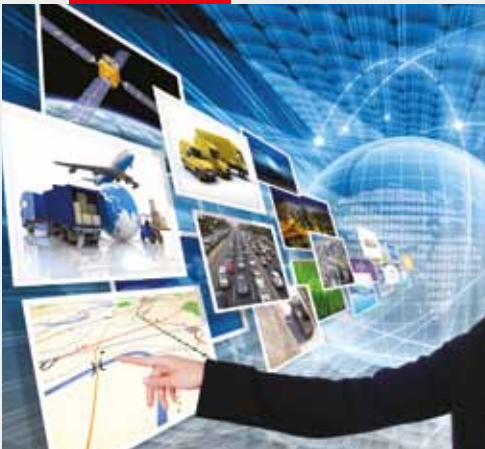
The company's fleet comprises 340 crawlers and telescopic cranes, featuring with a capacity of up to 3,200 tons, Furthermore with specialised heavy lift transportation of at 476 axle lines and 358 axle lines of conventional modular units. It is able to cater for some of the most industrialized projects. Al Jaber Heavy Lift's resources also include skidding systems up to 600 tons, jacking systems up to 15,000 tons and electronic weighing systems with a capacity of up to 12,000 tons.



Al Jaber Facility Management

Al Jaber Catering Services (AJCS) is a worldleading service provider, catering to the ever-growing Al Jaber Group of companies and an ever-increasing roster of independent clients. AJCS is an expert provider of all aspects of catering and related support services.

As an experienced and capable in the finesse of VIP dining in addition to providing comprehensive industrial catering solutions, AJCS really does have complete catering capabilities.



Trakker Middle East

Trakker Middle East (TME) is a specialised fleet management company, formed as a joint venture between Al Jaber Group and Trakker Pakistan. By adapting the latest technologies in GPS, GPRS, tracking and follow up, TME has created comprehensive fleet management solution with its C-Track smart vehicle tracking devices. Its devices enable clients to increase security, improve productivity and enable tracking and tracing of stolen vehicles.

LANDMARK



AL MAFRAQ INTERCHANGE BRIDGE



AL RAHA GARDENS RESIDENTIAL COMPOUNDS



YAS WATERWORLD



ABU DHABI AIRPORT TERMINAL 1A & TERMINAL 2

PROJECTS



2080 VILLAS AT AL FALAH COMMUNITY



DUBAI INTERNATIONAL AIRPORT TERMINAL 3 - CONCOURSE A



MADINAT JUMEIRAH RESORT (PHASE 3)



Sea

Mussafah Port

AL JABER
الجابر
AJES
Al Jaber Yard



Al Jaber Group
 T. +971 2 555 4300
 F. +971 2 554 4374
 P.O Box 2175, Abu Dhabi, UAE
 emiritization@aje.ae
 www.aljaber.com

Dear Future Al Jaber Employee,

عزيزي المرشح،

We would like to thank you for taking the time to review this leaflet which was created especially for you as our way of getting you acquainted to our company and its operations.

نشكرك على أخذ الوقت للإطلاع على هذا الكتيب الذي صممناه خصيصاً لك لتزويدك بمعلومات عن مجموعة الجابروعملياتها.

Please feel free to contact us regarding any questions or inquiries that you have on the below numbers and email or visit our company Head Office in Mussafah Industrial Area.

الرجاء الإتصال بنا في حال كانت لديك أي استفسارات أو أسئلة على الأرقام المذكورة في الكتيب أو التفضل بزيارة مكاتبنا الرئيسية في المصفح الصناعية.

Thank you,

شكراً.

Al Jaber Group

مجموعة الجابر

